

SRI MAHAVEERA FIRST GRADE COLLEGE, MOODBIDRI

SC/ST GRIEVANCES REDRESSAL CELL

Introduction

Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes by the Constitution of India under the provisions of Article 341 and 342 of the Constitution of India. Scheduled Castes generally represent those communities, which have suffered from the stigma of untouchability in one form or the other. Scheduled Tribes are generally those who have been living in seclusion in hills and forests, more or less untouched by modern civilization and development. Scheduled Castes constitute about 15 per cent of the total population of the country while Scheduled Tribes constitute about 7.5 per cent of the total Indian Population. Thus, together, these groups constitute a little more than one fifth of the total population of the country. When India became independent, it committed itself to a socially just and equal social order. The Constitution of the country, promulgated in 1950, recognizes the scheduled castes and the scheduled tribes as the two most backward groups needing special protection. A number of provisions have been made in the Constitution with a view to abolish all forms of discrimination and put these groups at par with others. Specific provisions for the reservation in services, in favour of the members of the scheduled castes and scheduled tribes, have been made in the Constitution of India as follows: Article 16(4) - Equality of opportunity in matters of public employment - Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class or citizens, which, in the opinion of the State, is not adequately represented in the services under the State. As per article 335, the claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the Union or State. The main objective of providing reservation for Scheduled Castes and Scheduled Tribes in Government services is not just to give jobs to some persons belonging to these communities, and thereby increase their representations in the services, but to improve the status of these people socially and

educationally so that they can take their rightful place in the mainstream of society. Xth Plan profile of Higher Education in India under Para 10.B2 states as under: "To ensure the effective implementation of the reservation policy in admission, recruitment, allotment of staff quarters, Hostels etc. SC/ST Cells are established in the Universities." The Commission is providing financial assistance to the Universities for the establishment of Special Cell for SC/STs. The purpose of these Cells is to help the universities in implementing the reservation policy with regard to the admission of students and the recruitment of teaching and non-teaching staff at various levels. Its function is also to help the SC/ST categories to integrate with the mainstream of the university community and to remove difficulties, which they may be experiencing. Such SC/ST Cells have already been set up in 109 universities upto the end of Ninth Plan.

2. Objectives

i. To implement the reservation policy for SCs/STs in the Universities and Colleges. ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the universities, and in the affiliating colleges and analyse the data showing the trends and changes towards fulfilling the required quota. iii. To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC. iv. To implement, monitor and evaluate continuously the reservation policy in universities and colleges and plan measures for ensuring effective implementation of the policy and programme of the Government of India.

Sri Mahaveera First Grade college, Moodbidre has constituted SC/ST Grievances Cell to solve the problems of students belonging to this category.



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SRI MAHAVEERA FIRST GRADE COLLEGE
MOODBIDRI, D.K., P.O. KODANGALLU – 574 197 Karnataka State
Accredited by NAAC at 'A' Grade

Prof. H. CHANDRASHEKHAR DIXIT, M.A.
Principal

SC/ST/GRIEVANCE CELL FOR THE YEAR 2018-19

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|----|---------------------------------------|------------|
| 1. | Prof. Chandrashekar Dixit, Principal | Chairman # |
| 2. | Dr. Ajaz Ahmed, Dept of Commerce, SWO | Secretary |
| 3. | Sri Harish, Dept of Commerce & Mgt | Member # |
| 4. | Dr. Chinnaswami N.HOD of Kannada | Member # |
| 5. | Mrs. Nalini K., Librarian | Member N |

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Meeting of SC/ST/Grievances cell is held in the Principal's chamber on 17th July 2018(Tuesday) at 3.00 pm.

The members present.

1. Prof. Chandrashekar Dixit 
2. Dr. Ajaz Ahmed, Dept of Commerce, SWO
3. Sri Harish Dept of Commerce & Mgt 
4. Dr Chinnaswamy N., HOD of Kannada 
5. Mrs. Nalini K., Librarian 

Resolutions:

- Principal put forth the aims and objectives of the committee.
- Cell discussed about various scholarships given to the students, decided to provide necessary information to the office staff regarding the facilities given to SC/ST Students.
- It was decided to organize one day program for the Personality development for SC/ST students.
- Dr. Chinnaswamy N., HOD of Kannada was given the responsibility to supervise the facilities given to ST/SC Students.
- To arrange for special opportunities to enhance the career growth of the students.
- To provide the mechanism to redress the grievances of SC/ST Students.

Principal Prof. Chandrashekar Dixit welcomed all the members and proposed vote of thanks.

Date: 17-07-2018


Principal
Principal

SHRI MAHAVEERA COLLEGE, MOODBIDRI